



**SURFING  
ENGLAND**

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**SURFING ENGLAND**

**2024 TEAM ENGLAND SELECTION POLICY**

**FOR**

**STAND UP PADDLEBOARD**

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## Definitions

“ADRV”	means Anti-Doping Rule Violation
“Appeal”	means an appeal against a Selection decision under the Policy;
“Appeal Panel”	means the panel which addresses Appeals once they go beyond the capacity of the Selection Panel;
“Appeal Process”	means the process for addressing Appeals within the Policy;
“Appellant”	means any athlete or Authorised Representative who makes an Appeal against a Selection decision;
“Chair of the Appeal Panel”	means the individual whose role is to have leadership responsibilities over the Appeal Panel;
“GBR”	means the United Kingdom of Great Britain and Northern Ireland;
“Notice of Appeal”	means the notice given by the Appellant to initiate Appeal proceedings;
“Second Appeal Notice”	means the notice received by the Appeal Panel once the Appeal Process has advanced beyond the Selection Panel’s deliberations;
“Selection”	means the process of selecting athletes to represent England in English Surfing Squads
“Selection Panel”	means the Surfing England Selection Panel;

## 1. Objectives and Approach

- 1.1. This document outlines the Selection Policy ('Policy') which Surfing England will follow when selecting athletes to represent England at the 2024 ISA World Stand Up Paddle and Paddleboard Championships
- 1.2. The Policy also describes an Appeal Process. Any Appeal against a decision of the Selection Panel must follow strict procedures laid down in the Appeal Process. Adherence to the process ensures that all Appellants are treated equally. There is a financial charge for making an Appeal to discourage frivolous Appeals.
- 1.3. The Policy and/or the Selection Criteria contained herein may be amended from time to time by Surfing England.
- 1.4. Selection for Team England does not come with any financial backing or athlete payments. SUP Teams are likely to be self funded for 2024 international competitions.

## 2. The Purpose of the Selection Policy

- 2.1. The purpose of the Selection Policy is to:
  - 2.1.1. The primary purpose of the selection policy is to select teams that give England the opportunity for the best possible results at International competition
  - 2.1.2. The secondary purpose of the selection policy is to provide opportunities for the long-term development of athletes who are, in the opinion of the Selection Panel, capable of being podium competitive at future international events.

## 3. The Selection Panel

- 3.1. The Selection Panel, which is responsible for the implementation of the Policy, will be chaired by an individual nominated by the Surfing England Board.

The Stand-Up Paddleboard Selection Panel will consist of the:

- Surfing England CEO or Board Member (Chair / non-voting)
- Nominated Stand-Up Paddle Board Representative (voting)
- Nominated Stand-Up Paddle Board Representative (voting)
- Nominated Stand-Up Paddle Board Representative (voting)

- 3.2. The Stand-up Paddle Board Selection Panel is composed of 3 voting members, and shall be quorate if all 3 voting members and the chair are present.
- 3.3. Selections will be made without bias or discrimination, and, as such, any conflicts, real or perceived, must be declared and recorded at the start of the meeting. The existence of a disclosed conflict will not preclude a Selection Panel member, or attendee, from participating in deliberations. Depending on the nature of the conflict a

Selection Panel member may have to abstain from voting if a vote is required.

- 3.4. The Selection Panel has total discretion to make Selections but in accordance with the purpose of the Policy stated above. It will use, in conjunction with its own assessment, the Selection criteria as a guide to their deliberations and conclusions. Any Appeal made against a decision of the Selection Panel cannot challenge the exercise of discretion unless the Appeal can demonstrate that the discretion has not been exercised in a reasonable manner and that such discretion was exercised in such a way as to be prejudicial to the Appellant.

## **4. Eligibility**

- 4.1. No athlete may be selected under or pursuant to the Policy unless they have satisfied the basic eligibility criteria.
- 4.2. The athlete must:
  - 4.2.1. hold a British Passport and be eligible under ISA rules to compete for Team England ;
  - 4.2.2. be a member of Surfing England
  - 4.2.3. be WADA compliant and not be banned or suspended from competition due to an Anti-Doping Rule violation (ADRV) ruling or Investigation;
  - 4.2.4. not be serving a suspension for any other disciplinary offence; and
  - 4.2.5. to be physically and mentally fit to compete.
- 4.3. Any Event Selection does not entitle an athlete to receive funding towards that Event.

## **5. The Selection Process**

- 5.1. The Selection Panel is responsible for Selection of all athletes.
- 5.2. Following Selection Panel meetings, athletes will be notified of their Selection by Surfing England and Selections will be published on the Surfing England Website once the Appeals window has closed. Selected athletes must confirm with Surfing England their intention to take up the place prior to the Appeals window closing.
- 5.3. To be proposed for the ISA World Stand Up Paddle and Paddleboard Championship any athlete must meet the eligibility criteria set out in Section 4 of this Selection Policy.

- 5.4. Selections shall be made from the official results of the discipline specific Selection Races outlined in 5.7
- 5.5. In the event that the specified selection races are cancelled, alternative selection events and dates will be communicated.
- 5.6. In the extreme circumstance that all events are cancelled the Selection Panel has the discretion to make their Selections from the 2023 Championship results utilising the same criteria

5.7.

Disciplines : Sprint / Tech / Distance

Event : Gyllyngvase Beach, Falmouth, UK, 29<sup>th</sup> – 30<sup>th</sup> June 2024

ISA World Stand Up Paddle and Paddleboard Championship 2024 Quotas :

	Sprint	Tech	Distance	Prone Distance	Prone Tech
Male	1	2	2	1	1
Female	1	2	2	1	1
Under 18 Male	-	1	-	-	-
Under 18 Female	-	1	-	-	-

### Specific Selection Criteria

**Sprint:** The winners of the Male and Female sprint races will be allocated quota spots at the ISA World Stand Up Paddle and Paddleboard Championship 2024. In the event an athlete is unable to take up the quota spot it shall be allocated to the next best athlete in the official results until the quota spot is filled, or the selection panel determines the spot will be filled through a wildcard or remain unfilled.

**Tech:** The 1<sup>st</sup> and 2<sup>nd</sup> placed athletes in Male and Female Distance races will be awarded the quota spots. In the event that the 1<sup>st</sup> or 2<sup>nd</sup> placed athletes are unable to take up the quota spot it shall be allocated to the next best athlete in the official results until the quota spot is filled or the selection panel determine the spot will be filled through a wildcard or remain unfilled.

**Distance:** The 1<sup>st</sup> and 2<sup>nd</sup> placed athletes in the Male and Female Distance races will be awarded the quota spots to compete at the ISA World Stand Up Paddle and Paddleboard Championship 2024. In the event that the 1<sup>st</sup> or 2<sup>nd</sup> placed athletes are unable to take up the quota spot it shall be allocated to the next best athlete in the official results until the quota spot is filled or the selection panel determines the places will be filled through a wildcard or remain unfilled.

**Prone Distance and Prone Tech:** The 1st placed athletes in the Male and Female Prone Distance and Prone Tech races will be awarded the quota spots for the World Stand Up Paddle and Paddleboard Championship 2024.

In the event that the 1st placed athletes are unable to take up the quota spot it shall be allocated to the next best athlete in the official results until the quota spot is filled or the selection panel determines the places will be filled through a wildcard or remain unfilled.

**Under 18:** The 1<sup>st</sup> placed under 18 male and 1<sup>st</sup> placed under 18 female in the under 18 Tech races will be awarded the quota spots to compete at the ISA World Stand Up Paddle and Paddleboard Championship 2024. In the event that the 1st placed athletes are unable to take up the quota spot it shall be allocated to the next best athlete in the official results until the quota spot is filled or the selection panel determines the places will be filled through a wildcard or remain unfilled.

## **6. Appeal Process**

- 6.1. Any Appeal against a decision of the Selection Panel must follow the Appeal Process laid down in this Selection Policy. The following procedure is applicable to all disciplines in respect of Selections.

### **Grounds of Appeal**

- 6.2. An athlete, or their Authorised Representative, (“the Appellant”), may make an Appeal against a Selection decision only on one or more of the following grounds:
- 6.2.1. there has been a failure to apply the Criteria contained within the Selection Policy
  - 6.2.2. the Selection Panel has failed to follow its procedures properly; and/or
  - 6.2.3. the Selection Panel’s discretion has not been exercised in a reasonable manner and that such discretion was exercised in such a way as to be prejudicial to the Appellant.

### **The Process**

- 6.3. In the first instance an Appeal is made to the Selection Panel, who will consider the Appeal and respond, either:
- a) agreeing with the Appellant and changing the original decision; or
  - b) rejecting the Appellant’s Appeal and explaining its reasons for the decision.
- 6.4. If an Appellant is not satisfied with the outcome of the Selection Panel’s further deliberations, then the Appellant may make a further Appeal (“the Second Appeal Notice”) to a different panel, the Appeal Panel (“the Appeal Panel”), based on the same grounds of Appeal and Appeal Notice.
- 6.5. Outcomes available to the Appeal Panel are:

- 6.5.1. to confirm the Selection decision under Appeal and reject the Appeal; or
- 6.5.2. to refer the Selection decision under Appeal back to the Selection Panel, identifying errors they have made in their deliberations or process, (as per the grounds outlined in clause 6.2), and requesting a new decision is made, or the original decision is confirmed correcting any errors made by the Selection Panel within a timeframe which allows their conclusions to be implemented.

### **How to Appeal**

- 6.6. An Appeal Process is commenced by the Appellant, addressing an email to the Chair of the Selection Panel appealing against a decision made by the Selection Panel that resulted in the athlete not being selected. ("Notice of Appeal"). The email should be sent to [lineup@surfingengland.org](mailto:lineup@surfingengland.org) with SUP NOTICE OF APPEAL as the title. The email must be sent within 2 business days of the notification of Selection/non-Selection.
- 6.7. The Notice of Appeal must clearly set out the details of the decision which is being appealed and include full details of the Appellant's ground(s) of Appeal. The Notice of Appeal should attach any documents or written evidence relevant to the grounds of Appeal and which are relied upon by the Appellant.
- 6.8. All Appeals must be accompanied by a bank transfer of £250 which will be refunded should the Appeal be upheld.
- 6.9. Following the Appellant being informed of the outcome of the Selection Panel's further deliberations, the Appellant can raise a Second Appeal Notice if they do not agree with the outcome of the Selection Panels further deliberations. The Second Appeal Notice is reviewed by an independent Appeal Panel. The Second Appeal Notice must be made via email to [lineup@surfingengland.org](mailto:lineup@surfingengland.org) and be received by Surfing England within 1 business day of the Appellant being informed of the Selection Panel's decision.

### **The Appeal Panel**

- 6.10. Surfing England will nominate an Appeal Panel of at least 3 members, none of whom sat on the Selection Panel, and none of whom are conflicted. The members will select a Chair of the Appeal Panel.
- 6.11. The Appeal Panel must receive the Second Appeal Notice within the time frames stated. The only fee required is when the Appellant first makes an Appeal to the Selection Panel. A second fee is not required if the Appeal reaches the Appeal Panel.
- 6.12. The Chair of the Appeal Panel will convene a meeting to take place within 2 business days of the Second Appeal Notice, (Squad Selection) or, if urgent for reasons of a specific event, then to take place within a time frame which allows their conclusions to be implemented.
- 6.13. The Appeal Panel will investigate the grounds of Appeal set out in the Second Appeal Notice and establish, to their reasonable satisfaction, which of the outcomes

set out in Clause 6.5 is appropriate. The Chair of the Appeal Panel will notify the Selection Panel and the Appellant of their decision immediately after the meeting.

- 6.14. The decision of the Appeal Panel, and if required, subsequent review by the Selection Panel, following the Second Appeal Notice is final. No further Appeal of the same initial grounds of appeal will be considered.