



## **2023 Team England Selection Policy for the British Championships**



## Team England Selection Policy

### 1. Objectives

- 1.1 To select the best possible team to represent England at the 2023 British Surfing Championships & British Cup
- 1.2 To support the development of Team England athletes
- 1.3 To provide a clear selection criterion for athletes who strive to represent their country.

### 2. Eligibility

- 2.1 To be eligible for the English Team, athletes must:
  - Hold a valid British passport
  - Be a registered member of Surfing England
  - Comply in all respects with the drug policy of ISA and WADA Code
  - Confirm they agree with, and have had opportunity to comment on the selection policy
  - And meet at least one of the following three criteria:
    - Be born in England
    - Have one or more parents born in England
    - Have confirmed residency of three years or more in England

### 3. The Selection Panel

- 3.1 The selection panel will be responsible for the implementation of the selection policy, chaired by an individual nominated by Surfing England
- 3.1.2 The selection panel will comprise of:
  - Surfing England board or operations representative
  - Junior Team Manager
  - Junior Team Coach
  - Open Team Manager
  - Open Team Coach
- 3.1.3 All members of the panel are voting members, and shall be quorate if 3 members are present, providing one of them is the Surfing England board or operations representative who shall have the casting vote in event of a tie
- 3.1.4 Selections will be made without bias or discrimination and any conflicts, real or perceived, will be declared. The existence of a conflict does not preclude a panel member from participating in deliberations, but depending on the nature of the conflict they may be required to abstain from voting
- 3.1.5 The panel has total discretion to make selections in accordance with the spirit of this policy. Any appeals made against decisions of the selection panel cannot challenge



the exercise of discretion, unless exercised in such a way to be prejudicial to the appellant.

#### 4. Selection Criteria

4.1 The team shall be composed of the following division and athlete numbers:

Division	Female	Male
Open	6	6
Junior (under 18)	6	6

4.1.2 To be selected, athletes must meet the eligibility criteria as set out in this policy and by the competition rules issued by GB Surfing

4.1.3 The selection panel will select 6 athletes for each division:

- The first 4 places allocated will be for the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> and 4<sup>th</sup> placed surfers from the 2023 English National Championships
- Places 5 and 6 will be wildcard places allocated in accordance with this policy and the requirements of GB Surfing

4.2 English National Championship placegetters:

4.2.1 The 1<sup>st</sup>, 2<sup>nd</sup> 3<sup>rd</sup> and 4<sup>th</sup> place getters from the 2023 English National Championships will be awarded places

4.2.2 Should an athlete be eligible for a place decline or be unavailable to attend, the 5<sup>th</sup> placegetter from the 2023 English National Championships will be awarded the position. Should the 5th placegetter not be available, the panel have the discretion to allocate a wildcard or choose the next best placegetter.

4.3 Wildcard allocations:

4.3.1 Wildcards must be eligible to compete as per the criteria set out in this policy

4.3.2 In accordance with the requirement of GB Surfing, if a GB progression squad surfer has not already qualified for a place via their home nation championship results, they will automatically be given priority for the wildcard positions

4.3.3 For the remaining wildcard allocation, the selection panel are encouraged to consider a variety of factors in determining the wildcards, primarily (but not limited to) competition performance which will include:

- WSL pro junior, regional qualifying series and challenger series
- ISA world games
- Eurosurf
- Domestic competition

- 4.3.4 The panel have the discretion to consider and act on a range of other factors that may impact the performance of the team – such as recovery from injury, future trajectory, attitude and behaviours, specifics related to the location and wave

## **5 Appeals**

- 5.1 Any Appeal against a decision of the Selection Panel must follow the Appeal Process laid down in this Selection Policy. The following procedure is applicable to all disciplines in respect of Selections.
- 5.2 An athlete, or their Authorised Representative, (“the Appellant”), may make an appeal against a Selection decision only on one or more of the following grounds:
- there has been a failure to apply the Criteria contained within the Selection Policy
  - the Selection Panel has failed to follow its procedures properly; and/or
  - the Selection Panel’s discretion has not been exercised in a reasonable manner and that such discretion was exercised in such a way as to be prejudicial to the Appellant.

## **6 The Appeals Process**

- 6.1 In the first instance an Appeal is made to the Selection Panel, who will consider the Appeal and respond, either:
- a) agreeing with the Appellant and changing the original decision; or
  - b) rejecting the Appellant’s Appeal and explaining its reasons for the decision.
- 6.2 If an appellant is not satisfied with the outcome of the Selection Panel’s further deliberations, then the appellant may make a further appeal (“the Second Appeal Notice”) to a different panel, the Appeal Panel (“the Appeal Panel”), based on the same grounds of appeal and appeal notice.
- 6.3 Outcomes available to the Appeal Panel are:
- to confirm the Selection decision under appeal and reject the Appeal; or
  - to refer the selection decision under appeal back to the Selection Panel, identifying errors they have made in their deliberations or process, (as per the grounds outlined in clause 6.2), and requesting a new decision is made, or the original decision is confirmed correcting any errors made by the Selection Panel within a timeframe which allows their conclusions to be implemented.

## **7 How to Appeal**

- 7.1 An Appeal Process is commenced by the Appellant, addressing an email to the Chair of the Selection Panel appealing against a decision made by the Selection Panel that resulted in the athlete not being selected. (“Notice of Appeal”). The email should be



sent to [info@surfingengland.org](mailto:info@surfingengland.org) and cc [ben@surfingengland.org](mailto:ben@surfingengland.org) The email must be sent within 2 business days of the notification of Selection/non-Selection or within two days of the publishing of the appeals process (if released after notification of selection)

- 7.1.2 The Notice of Appeal must clearly set out the details of the decision which is being appealed and include full details of the Appellant's ground(s) of Appeal. The Notice of Appeal should attach any documents or written evidence relevant to the grounds of Appeal and which are relied upon by the Appellant.
- 7.1.3 All Appeals must be accompanied by a bank transfer of £250 which will be refunded should the Appeal be upheld.
- 7.1.4 Following the Appellant being informed of the outcome of the Selection Panel's further deliberations, the Appellant can raise a Second Appeal Notice if they do not agree with the outcome of the Selection Panels further deliberations. The Second Appeal Notice is reviewed by an independent Appeal Panel. The Second Appeal Notice must be made via email to [info@surfingengland.org](mailto:info@surfingengland.org) ccing [ben@surfingengland.org](mailto:ben@surfingengland.org) and be received by Surfing England within 2 business days of the appellant being informed of the Selection Panel's decision
- 7.2 The Appeal Panel
  - 7.2.1 Surfing England will nominate an Appeal Panel of at least 3 members, none of whom sat on the Selection Panel, and none of whom are conflicted. The members will select a Chair of the Appeal Panel.
  - 7.2.2 The Appeal Panel must receive the Second Appeal Notice within the time frames stated. The only fee required is when the Appellant first makes an Appeal to the Selection Panel. A second fee is not required if the Appeal reaches the Appeal Panel.
  - 7.2.3 The Chair of the Appeal Panel will convene a meeting to take place as soon as reasonably practical and if urgent for reasons of a specific event, then to take place within a time frame which allows their conclusions to be implemented.
  - 7.2.4 The Appeal Panel will investigate the grounds of Appeal set out in the Second Appeal Notice and establish, to their reasonable satisfaction, which of the outcomes set out in Clause 6 is appropriate. The Chair of the Appeal Panel will notify the Selection Panel and the Appellant of their decision immediately after the meeting.
  - 7.2.5 The decision of the Appeal Panel, and if required, subsequent review by the Selection Panel, following the Second Appeal Notice is final. No further Appeal of the same initial grounds of appeal will be considered.