



Team England Junior Programme

Head Coach

Job Description

Surfing England

Surfing England is the sport's National Governing Body (NGB), looking after all forms of wave riding, from community and club level to Team England's most competitive surfers representing our country on the world stage. A major part of our remit is developing a talent pathway that is open and inclusive, supporting and nurturing the best talent in the country and giving our young surfers every opportunity to fulfil their potential.

British Surfing

Funded by UK Sport, GB Surfing is responsible for the delivery of surfing's progression programme and the selection and management of Team GB. Working with the home nations, GB Surfing wants to support the development of effective talent pathways, giving our young surfers every opportunity to fulfil their potential and to create a competitive GB programme with the ambition of British Surfers qualifying for the 2028 and 2032 Olympics.

Role and Responsibilities

The head coach role is a crucial position within the Team England junior programme, setting the culture and ethos within the coaching team. You will also be a professional and inspirational role model for the young surfers in the training squad.

The role is co-funded by GB Surfing and you will work closely with the GB performance lead to ensure the Junior Programme is seamlessly integrated with the Progression Program. As head coach you will hold responsibilities across three key areas:

Team England Junior Squad Training Program

- Producing the annual training programme, with focus on technical capability
- Managing the co-ordination and preparation of squad training sessions and camps
- Bringing in external expertise or facilities to leverage opportunities within the program
- Ensuring training and competition schedules are in place for Team (selected) athletes
- Managing the transition athletes, moving between the SE junior programme and the GB Surfing progression programme
- Working with the Team Manager to prepare for competitions including selection, competition and training plans

- Working with Surfing England and GB Surfing performance leads to continue developing and evolving the talent pathway, which will include how we work with the other home nation surfers and coaches

Coaching team management

- Supporting the development of the coaching team, exploring opportunities for professional development, and working with the wider coaching workforce across GB Surfing
- Gathering and sharing knowledge – technical aspects, scientific developments, research and any other areas that can contribute to our surfers performance and development

Contribution to the talent pathway

- Integrating the Surfing England Junior Programme with the GB Progression Programme to provide a seamless transition for developing surfers
- Helping to deliver the Surfing England Talent Plan, in particular exploring and creating opportunities for broadening the talent pathway
- Being committed to Surfing England's EDI ambitions and being an ambassador for diversity and inclusion within the talent pathway

Qualifications, skills and abilities

This is the first step in bringing more support and paid roles into surfing's talent pathway. Whoever fills this role will be breaking new ground, and it will require someone who can work flexibility, takes challenges in their stride and enjoys multi-tasking. Working in grassroots sport can be hard, but you will be working alongside a hugely passionate and dedicated team and for the right person, it will be a hugely rewarding job. The following are some of the skills and attributes you will need:

- Proactive, positive and 'can do' attitude
- Huge passion for developing young surfers
- Excellent communication skills
- Surf Coach qualification to ISA L2 or equivalent
- Ideally sports development qualification
- Able to work in high pressure situations
- Great time management and well organised

Package

Salary: £12,000 PA (equivalent to £30,000 PA full time)

Days: Initially 2 days per week

Employer: Surfing England

Contract: Initial contract 12 months

Location: Flexible, but with expectation of fortnightly attendance at Surfing England office, Branton

How to apply

Please send a cover letter and curriculum vitae (CV) to lineup@surfingengland.org to apply for this role. Please mark the subject '**HEAD COACH ROLE**'

The closing date for applications is Friday 14th July, and interviews will be held on Friday 21st July.

If you have any questions about the role, please contact lineup@surfingengland.org