



# SURFING ENGLAND

## Disciplinary Procedure

Surfing England intend to nurture high standards of behaviour and culture of surfers that represent England. This is a team event and surfers are representing their country before themselves. We will be looking for a positive attitude, good sportsmanship, team spirit and respect.

### **“Three strikes & you’re out”.**

Breaches of discipline by an English Squad Member whilst travelling with the English Team or participating in an English Team event will be dealt with as follows:

1. First Verbal Warning
2. Final Verbal Warning
3. Report to Selection Panel- not eligible for team selection for 12 months.
4. Breaches of discipline include

- 🚫 Leaving the English team camp, or travelling party, or the English team contest/beach party for whatever reason at any time without first obtaining permission from Team Manager or supervising coaches
- 🚫 Failure to inform Manager or coaches of return time if requesting leave from party/ camp for any reason and failure to stick to any agreed absence plan.
- 🚫 Refusal to carry out a request or instruction from Team Manager or Coaches
- 🚫 Failure to comply with curfew, outing instructions, instructions for sleeping arrangements, domestic arrangements or security arrangements as may be decided by Team Manager or Coaches or failure to comply with any other request from Team Manager or Coaches regarding travel and contest arrangements
- 🚫 Insolence, unsportsmanlike or disrespectful behaviour towards any Team Managers, Coaches, Team members or any official of the ISA, whether during the contest or whilst traveling.

This includes verbal abuse of contest officials, other competitors, challenging referees or judges decisions, abuse of equipment, including own equipment. Verbal abuse of other English Team Members, Team Managers or Coaches, or verbal abuse of members of other teams contest officials, competitors or



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members of the public

- 🎬 Any racist remark or gesture

### **Instant Dismissal**

The offences that will warrant instant dismissal are:

- 🎬 Any criminal misconduct
- 🎬 Consumption of alcohol while at the games or travelling as part of the team.
- 🎬 Any inappropriate sexual behaviour with anybody whilst travelling with the team
- 🎬 Consumption of any substances banned by the IOC
- 🎬 Behaviour that is deemed sufficiently dangerous or inappropriate, that a serious breach of safety and security of the Team or Team Members has been the result.

Note: In the case of dismissal from the squad, the team manager has the right to change flight details and send a team member back to the UK. In signing this contract you agree to cover any admin fees and travel costs associated with these arrangements.



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## Personal Declaration

I have read carefully all the sections of this 'Disciplinary Procedure' agreement and agree that I shall be bound strictly by the conditions of the agreement.

Name of Team member (Please print name): \_\_\_\_\_

Signature of Team Member: \_\_\_\_\_

Date: \_\_\_\_\_

Name of Parent / Guardian (Please print name): \_\_\_\_\_

Signature of Parent / Guardian: \_\_\_\_\_

Date: \_\_\_\_\_

NB: Signed documentation should be emailed / posted to the designated English Team Manager